



-Translated Version-

Biodiversity Policy

Ubon Bio Ethanol Public Company Limited and Its Subsidiaries

Ubon Bio Ethanol Public Company Limited and its affiliates (“the Company”) are committed to conducting business responsibly toward the environment by emphasizing the conservation of biodiversity and ecosystems, both terrestrial and aquatic, in order to create a balance between business operations and the sustainable use of natural resources.

The Company adheres to the principle of “No Net Deforestation (NND)” at 100%, while supporting the goal of achieving a “Net Positive Impact” by 2030 and targeting Net Zero emissions by 2050 in order to restore ecological balance in a tangible manner.

Operational Targets

1. Conduct business in accordance with the Mitigation Hierarchy principles as follows:
 - 1.1 Avoid: Avoid business operations in ecologically significant areas such as World Heritage Sites, Ramsar wetlands, and protected areas under IUCN criteria.
 - 1.2 Minimize: Minimize adverse impacts on terrestrial, aquatic, and atmospheric biodiversity arising from the Company’s projects or activities.
 - 1.3 Restore: Restore ecosystems and affected areas to conditions as close as possible to their natural state.
 - 1.4 Offset: Where impacts cannot be entirely avoided or restored, implement appropriate biodiversity offsets to achieve No Net Loss or Net Positive Impact.
2. Integrate biodiversity management into all business decisions: Prior to developing new projects, business expansion, or mergers and acquisitions (M&A), biodiversity impact assessments shall be conducted for 100% of such activities.
3. Increase the proportion of raw material sourcing from sustainable sources in order to achieve sustainable production areas accounting for 80% of total production areas by 2030, starting from the 2025 baseline year (2024/2025 production season) covering 15,000 rai.
4. Conduct activities that generate Net Positive Impact from business operations at least twice per year by 2030.



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5. Support the target of achieving Net Zero emissions by 2050 through operations aligned with Nature-based Solutions (NbS).

Implementation Guidelines

1. **Biodiversity Risk Assessment:** Conduct assessments of impacts and dependencies on natural resources throughout all stages of the business value chain by applying the Taskforce on Nature-related Financial Disclosures (TNFD) framework to identify risks, opportunities, and appropriate management approaches.
2. **Mitigation Hierarchy:** Implement actions according to the sequence of Avoid, Minimize, Restore, and Offset in order to achieve No Net Loss or Net Positive Impact.
3. **Management of Sensitive Areas:** Comply with relevant laws and international standards, such as the Convention on Biological Diversity (CBD), in areas of biodiversity significance, including wetlands, protected areas, and World Heritage Sites.
4. **Stakeholder Communication and Engagement:** Promote participation among employees, communities, farmers, business partners, government agencies, and external partners through activities such as training for employees and contractors on biodiversity conservation, reforestation projects, wildlife conservation, and water resource management on a continuous annual basis.
5. **Communication and Grievance Mechanisms:** Provide channels for whistleblowing or complaints concerning biodiversity impacts, ensuring confidentiality of information and fair and appropriate remediation mechanisms in accordance with the Company's whistleblowing and anti-fraud reporting policy.
6. **Integration with the Quality, Occupational Health, Safety, Environment, and Energy Management Policy (QSHE&E Policy):** To systematically monitor and control biodiversity impacts in alignment with the Company's sustainable development approach.
7. **Disclosure and Reporting:** The Sustainable Development Steering Committee shall be responsible for monitoring and continuously reporting operational performance to the Risk Management and Corporate Sustainability Committee, including regularly reviewing and improving this Policy on an annual basis to ensure alignment with changes in business and environmental contexts. The Company shall also arrange for independent assurance by external individuals or organizations and publicly disclose information in accordance with the TNFD framework.

This Policy shall apply to all departments of the Company. Executives at all levels shall act as role models and be responsible for ensuring that operations comply with the Company's intentions. All employees and contractors shall acknowledge, understand, and strictly comply with this Policy.

Reviewed and announced on 24 February 2026.

-Signed-

(Mr. Palakorn Suwanrath)

Chairman of the Board of Directors

Ubon Bio Ethanol Public Company Limited