



-Translated Version-

**Sustainable Supply Chain Management Policy**  
**Ubon Bio Ethanol Public Company Limited and Its Subsidiaries**

Ubon Bio Ethanol Public Company Limited and its subsidiaries (the “Company”) are committed to conducting business ethically, transparently, with integrity and fairness, while pursuing sustainable business practices covering the Environmental, Social, and Governance (ESG) dimensions. The Company upholds respect for human rights and fair labor practices throughout its supply chain management, from upstream to downstream operations.

This policy is aligned with the Company’s Code of Business Conduct, its Sustainability Policy Framework, and the United Nations Sustainable Development Goals (SDGs). The Company therefore establishes this Sustainable Supply Chain Management Policy as a guideline for business operations. This policy is applicable to directors, executives, and employees, and the Company expects stakeholders across its supply chain to strictly comply with it. The details are as follows:

1. Establish supply chain management strategies to ensure that operations and management are conducted in a transparent, fair, and auditable manner, with accountability and compliance with applicable laws, rules, regulations, and requirements, as well as alignment with the business strategies of the Group of Companies, in order to create maximum mutual benefit and long-term sustainability.

2. Establish supplier selection and evaluation processes with clear criteria as follows:

2.1 Criteria for product and service quality, pricing, technical capability, and technological innovation must meet appropriate requirements.

2.2 Criteria for service performance and delivery standards must comply with specified conditions and timelines.

2.3 Sustainability (ESG) criteria, which must cover at a minimum the following key areas:

- Environmental aspect

Compliance with environmental laws and regulations; appropriate pollution management; efficient use of water and energy; proper waste management practices; and sourcing of agricultural raw materials from legally compliant



**บริษัท อูบง ไบโ อีทานอล จำกัด (มหาชน)**  
**UBON BIO ETHANOL PUBLIC COMPANY LIMITED**

333 หมู่ 9 ตำบลนาดี อำเภอนาเยียะ จังหวัดอุบลราชธานี 34160  
333, Moo 9, Na Di Sub-district, Na Yia District, Ubon Ratchathani Province 34160  
Tel : +66 4525 2777  
[www.ubonbioethanol.com](http://www.ubonbioethanol.com)

sources, including the prohibition of deforestation or encroachment into forest areas.

- Social aspect

Respect for human rights; compliance with labor standards, particularly the prohibition of child labor and forced labor; appropriate occupational health and safety practices; and fair treatment of workers.

- Governance aspect

Conducting business with transparency; anti-corruption in all forms; and appropriate protection of personal data in accordance with applicable laws and regulations.

3. Establish a “Supplier Code of Conduct” outlining ESG sustainability requirements as specified in Clause 2.3, and communicate it to Critical Suppliers to ensure acknowledgment and agreement to comply, to be used as a condition for conducting business together.

4. Monitor and evaluate suppliers’ performance in economic, social, and environmental aspects on a regular basis. An annual ESG Supplier Risk Assessment shall be conducted, together with on-site audits of High-Risk Suppliers to verify compliance with the Supplier Code of Conduct.

5. Utilize supplier performance evaluation results as part of contract renewal considerations and develop a traceability system for key raw materials, such as cassava, to ensure that such materials are sourced from suppliers that comply with the Company’s sustainability criteria.

6. In the event that a supplier fails to comply with the Company’s requirements or violates the Supplier Code of Conduct, the Company shall notify the supplier and require the preparation of a Corrective Action Plan (CAP) within an agreed timeframe. If the supplier fails to implement the agreed corrective actions, the Company reserves the right to review and reconsider the business relationship.

7. Implement environmentally friendly procurement processes (Green Procurement) by prioritizing the selection of environmentally friendly products and services in order to reduce environmental impacts across the value chain.

8. Assess supplier risks through an ESG Supplier Risk Assessment and categorize risk levels of key suppliers, including both direct and non-direct suppliers (Critical Tier 1 & Critical Non-Tier 1), covering human rights and labor risks, environmental risks, and anti-corruption risks, in order to establish preventive measures against potential impacts on the Company’s operations and reputation.

9. Promote collaboration in supplier development toward becoming business partners (Partnerships), particularly agricultural suppliers, through the provision of knowledge and best practices to enhance quality of life, reduce environmental impacts, and achieve sustainable growth together.

10. Disclose and communicate the Sustainable Supply Chain Management Policy, including the Supplier Code of Conduct, to the public, suppliers, customers, stakeholders, executives, and employees to raise awareness and ensure understanding and compliance with the Company's objectives.

11. Communicate clear grievance mechanisms for whistleblowing and complaint submission to suppliers and external stakeholders in cases of observed unfair practices or non-compliance with this policy. All received information shall be kept confidential and handled with due care and appropriate procedures.

This policy shall be implemented in alignment with the organization's intent, taking into account significant changes that may impact the organization and stakeholders throughout the supply chain.

Reviewed and announced on 24 February 2026.

*-Signed-*

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(Mr. Palakorn Suwanrath)

Chairman of the Board of Directors

Ubon Bio Ethanol Public Company Limited