

Information of Individuals Nominated as the Directors to Replace the Directors Retired by Rotation

1. Mr. Siwa Sangmanee



Age	77 years
Type of Director	Independent Director
Date of Appointment	November 4, 2013
Duration of directorship in the Company	10 years 7 months (from November 4, 2013- April 2023) (13 year 7 months including the term of office after this appointment)
Current Position	- Chairman of the Audit Committee Appointment on November 4, 2013 - Chairman of the Nomination and Remuneration Committee Appointment on April 9, 2018
Education	- Master of Arts in Global Business Administration, National Institute of Development Administration - Bachelor of Arts in Political Science, Chulalongkorn University

Director Training / Others

- Director Certification Program (DCP) 97/2007
- Advance Audit Committee Program (AACP) 18/2015
- Advanced Master of Management Program 6, National Institute of Development Administration (NIDA)
- National Defence College of Thailand Program
- AC HOT UPDATE, Federation of Accounting Professions under the Royal Patronage of His Majesty the King
- Bhumipalung Phandin course is designed 2, Chulalongkorn University
- Thammasat Leadership Program 4, Thammasat University

Directorship/ other executive positions in other organization at present

- **Other listed companies** (2 organizations)

February 2022 - present	Chairman of the Board, Seafco Public Company Limited
April 11, 2013 - present	Independent Director, Seafco Public Company Limited
2017 – present	Advisor to the Board of Directors, Eastern Water Resources Development and Management Public Company Limited

- **Non-listed companies**

-None-

Working Experience (during the recent 5 years) and/or Important Positions

2013 – February 2022	Chairman of the Audit Committee, Independent Director, Seafco Public Company Limited
2021	Director, Bangkok Property Solutions Company Limited
2017 – 2021	Independent Director, Chairman of the Audit Committee, International Research Corporation Public Company Limited
2016 - 2018	Appointed Members, King Mongkut's Institute of Technology Ladkrabang
2015 - 2017	Appointed Members, Eastern Asia
2014	Advisor of Deputy Minister of Interior

- **Other Companies that compete with/related to the Company** -none-

Shareholding in the Company Personal: -none-

(as of December 31, 2022) Spouse or minor child: -none-

Relationship among Family with Other Directors and Executive: -none-

Meeting Attendance in 2022	Board of Directors' Meeting	10 out of 10	(100.00%)
	Audit Committee's Meeting	4 out of 4	(100.00%)
	Nomination and Remuneration Committee's Meeting	2 out of 2	(100.00%)
	Shareholders' Meeting	1 out of 1	(100.00%)
Director Nomination Criteria	The Nomination and Remuneration Committee ("NRC") Meeting No. 1/2023, on February 21, 2023, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors' Meeting No. 1/2023 held on February 21, 2023 for consideration.		

Relationship/Interest of Individual Nominated as Independent Director

Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

Nomination Rationale

The Board of Directors, exclusive of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of Mr. Siwa Sangmanee and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint him as the Independent Director of the Company for another term as he possesses the qualifications of Independent Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Independent Directors of the Company. In addition, he is neither nominated by the Company's major shareholders nor executive, and is able to express his opinion independently. He also has extensive knowledge and expertise in the matters and business related to the Company.

Although Mr. Siwa Sangmanee has been in the position of independent director for 9 years, his qualifications, knowledge and experience can provide advices and opinions that are beneficial to good corporate governance for the Company. For the mention reasons, the Board of Director opinions that Mr. Siwa Sangmanee capable and suitable to hold the position of an independent director of the Company and is also able to perform duties in accordance with good corporate governance principles even though he was being in the position and holding the position of an independent director continuously for more than 9 years. Therefore, it deems to propose Mr. Siwa Sangmanee to the 2023 Annual General Meeting of Shareholders for approval

Information of Individuals Nominated as the Directors to Replace the Directors Retired by Rotation

2. Mr. Prasit Wasupath

Age	68 years
Type of Director	Independent Director
Date of Appointment	October 14, 2015
Duration of directorship in the Company	7 years 6 months (from October 14, 2015 - April 2023) (10 year 6 months including the term of office after this appointment)



Current Position	- Member of the Audit Committee Appointment on October 14, 2015 - Member of the Nomination and Remuneration Committee Appointment on March 23, 2017
Education	- Master of Business Administration, Ramkhamhaeng University - Bachelor of Science, Kasetsart University

Director Training / Others

- Director Accreditation Program (DAP) 147/2018
- Corporate Governance for Capital Market Intermediaries (CGI) 2/2015
- Role of the Chairman Program (RCP) 36/2016

Directorship/ other executive positions in other organization at present

- Other listed companies (1 organizations)

2016 - present Independent Director, Nomination and Remuneration Committee, Corporate Governance Committee, Thai foods Group Public Company Limited

- Non-listed companies

2016 – present Independent Director, Audit Committee, Sirivej Medical Company Limited

Working Experience (during the recent 5 years) and/or Important Positions

2016 - 2019 Director, Chairman of Corporate Governance Committee, Thai Credit Guarantee Corporation

2015 - 2019 Chairman of Director, KTB Leasing Company Limited

2010 - 2019 Director, Executive Director, Remuneration Committee, KT ZMICO Securities Company Limited

- Other Companies that compete with/related to the Company -none-

Shareholding in the Company Personal: 125,000 shares or equivalent to 0.003%

(as of December 31, 2022) Spouse or minor child: -none-

Relationship among Family with Other Directors and Executive: -none-

Relationship among Family with Other Directors and Executive: -none-

Meeting Attendance in 2022	Board of Directors' Meeting	10 out of 10	(100.00%)
	Audit Committee's Meeting	4 out of 4	(100.00%)
	Nomination and Remuneration Committee's Meeting	2 out of 2	(100.00%)
	Shareholders' Meeting	1 out of 1	(100.00%)

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2023, on February 21, 2023, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 1/2023 held on February 21, 2023 for consideration.

Relationship/Interest of Individual Nominated as Independent Director

Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None


Nomination Rationale

The Board of Directors, exclusive of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of Mr. Prasit Wasupath and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint him as the Independent Director of the Company for another term as he possesses the qualifications of Independent Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Independent Directors of the Company. In addition, he is neither nominated by the Company’s major shareholders nor executive, and is able to express his opinion independently. He also has extensive knowledge and expertise in the matters and business related to the Company.

Although Mr. Prasit Wasupath will be in the position of independent director for 9 years, his qualifications, knowledge and experience can provide advices and opinions that are beneficial to good corporate governance for the Company. For the mention reasons, the Board of Director opinions that Mr. Prasit Wasupath capable and suitable to hold the position of an independent director of the Company and is also able to perform duties in accordance with good corporate governance principles even though he was being in the position and holding the position of an independent director continuously for more than 9 years. Therefore, it deems to propose Mr. Siwa Sangmanee to the 2023 Annual General Meeting of Shareholders for approval

Information of Individuals Nominated as the Directors to Replace the Directors Retired by Rotation

3. Mrs. Saisunee Kuhakarn

Age	64 years	
Type of Director	Director	
Date of Appointment	April 18, 2011	
Duration of directorship in the Company	12 years (April 18, 2011- April 2023) (15years including the term of office after this appointment)	
Current Position	Director	
Education	- Bachelor of Nursing Science, (Siriraj Hospital), Mahidol University	

Director Training / Others

- Director Certification Program (DCP) 201/2015
- Director Accreditation Program (DAP) 111/2014

Directorship/ other executive positions in other organization at present

• **Other listed companies**

-None-

• **Non-listed companies**

- | | |
|----------------|---|
| 2017 – present | Director, S. Khemrat Heritage Company Limited |
| 2011 – present | Director, Mankhong Holding Company Limited |

• **Other Companies that compete with/related to the Company** -none-

Shareholding in the Company

Personal: 1,250,000 shares or equivalent to 0.032%

(as of December 31, 2022)

Spouse or minor child: -None-

Khowsurat family has indirect shareholding of the Company through STK Capital Company Limited (“STK”) of 548,000,000 shares, equivalent to 14.00% and through K Plus Holding Company Limited (“Kplus”) of 460,520,000, equivalent to 11.77%. Khowsurat family holds shares in STK and Kplus more than 90%.

*Khowsurat family means: Mrs. Saisunee Kuhakarn (mother) Ms. Sureeyot Khowsurat (daughter) Mr. Tossri Khowsurat (son) and Mr. Sitthichai Khowsurat (father).

Relationship among Family with Other Directors and Executive:

- the mother of Ms. Sureeyot Khowsurat (Director and Chief Executive Officer)

Meeting Attendance in 2022

Board of Directors’ Meeting	10 out of 10	(100.00%)
Executive Committee Meeting	4 out of 4	(100.00%)
Shareholders’ Meeting	1 out of 1	(100.00%)

Director Nomination Criteria


The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2023, on February 21, 2023, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 1/2023 held on February 21, 2023 for consideration.

Nomination Rationale

The Board of Directors, exclusive of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of Mrs. Saisunee Kuhakarn and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint her as the Director of the Company for another term as he possesses the qualifications of Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Directors of the Company. She also has extensive knowledge and expertise in the matters and business related to the Company.

Information of Individuals Nominated as the Directors to Replace the Directors Retired by Rotation

4. Ms. Sureeyot Khowsurat

Age	36 years																			
Type of Director	Director																			
Date of Appointment	April 1, 2022																			
Duration of directorship in the Company	1 years (April 1, 2022- April 2023) (4 years including the term of office after this appointment)																			
Current Position	- Member of Risk Management Committee Appointment on April 1, 2022 - Chief Executive Officer Appointment on April 1, 2022																			
Education	<ul style="list-style-type: none"> ▪ Master of Business Administration, Sasin Graduate Institute of Business Administration, Chulalongkorn University ▪ Bachelor of Commerce, Accounting and Finance, Deakin University Australia 																			
Director Training / Others	-none-																			
Directorship/ other executive positions in other organization at present																				
<ul style="list-style-type: none"> • Other listed companies -none- • Non-listed companies <table border="0" style="margin-left: 20px;"> <tr> <td style="padding-right: 20px;">2022 – present</td> <td>Chairman, Ubon Sunflower Company Limited</td> </tr> <tr> <td>2022 – present</td> <td>Chairman, Ubon Bio Agricultural Company Limited</td> </tr> <tr> <td>2022 – present</td> <td>Chairman, Ubon Saeng Arthid Company Limited</td> </tr> <tr> <td>2022 – present</td> <td>Chairman, Ubon Wealth 1 Company Limited</td> </tr> <tr> <td>2022 – present</td> <td>Chairman, Ubon Wealth 2 Company Limited</td> </tr> <tr> <td>2022 – present</td> <td>Chairman, Ubon Wealth 3 Company Limited</td> </tr> <tr> <td>2022 – present</td> <td>Chairman, Ubon Wealth 4 Company Limited</td> </tr> <tr> <td>2022 – present</td> <td>Chairman, Ubon Wealth 5 Company Limited</td> </tr> <tr> <td>2022 – present</td> <td>Chairman, Ubon Wealth 6 Company Limited</td> </tr> </table> 			2022 – present	Chairman, Ubon Sunflower Company Limited	2022 – present	Chairman, Ubon Bio Agricultural Company Limited	2022 – present	Chairman, Ubon Saeng Arthid Company Limited	2022 – present	Chairman, Ubon Wealth 1 Company Limited	2022 – present	Chairman, Ubon Wealth 2 Company Limited	2022 – present	Chairman, Ubon Wealth 3 Company Limited	2022 – present	Chairman, Ubon Wealth 4 Company Limited	2022 – present	Chairman, Ubon Wealth 5 Company Limited	2022 – present	Chairman, Ubon Wealth 6 Company Limited
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2022 – present	Chairman, Ubon Wealth 6 Company Limited																			
Working Experience (during the recent 5 years) and/or Important Positions																				
2021 - April, 2022	Executive Vice President, Business Development, Ubon Bio Ethanol Public Company Limited																			
2010 – 2017	Vice President, Operations, Ubon Bio Ethanol Public Company Limited																			
2007 – 2008	Executive Vice President, SK. Green Agro Product Company Limited																			
<ul style="list-style-type: none"> • Other Companies that compete with/related to the Company -none- 																				
Shareholding in the Company (as of December 31, 2022)	Personal: 381,000 shares equivalent to 0.010% Spouse or minor child: -none- Khowsurat family has indirect shareholding of the Company through STK Capital Company Limited (“STK”) of 548,000,000 shares, equivalent to 14.00% and through K Plus Holding Company Limited (“Kplus”) of 460,520,000, equivalent to 11.77%. Khowsurat family holds shares in STK and Kplus more than 90%.																			

*Khowsurat family means: Mrs. Saisunee Kuhakarn (mother) Ms. Sureeyot Khowsurat (daughter) Mr. Tossri Khowsurat (son) and Mr. Sitthichai Khowsurat (father).

Relationship among Family with Other Directors and Executive:

- the daughter of Mrs. Saisunee Kuhakarn (Director)

Meeting Attendance in 2022	Board of Directors' Meeting	8 out of 8	(100.00%)
	Executive Committee Meeting	4 out of 4	(100.00%)
	Risk Management Committee Meeting	5 out of 5	(100.00%)
	Shareholders' Meeting	1 out of 1	(100.00%)

Director Nomination Criteria

The Nomination and Remuneration Committee ("NRC") Meeting No. 1/2023, on February 21, 2023, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors' Meeting No. 1/2023 held on February 21, 2023 for consideration.

Nomination Rationale

The Board of Directors, exclusive of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of Ms. Sureeyot Khowsurat and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint her as the Director of the Company for another term as he possesses the qualifications of Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Directors of the Company. She also has extensive knowledge and expertise in the matters and business related to the Company.

Definition of Independent Director

The qualification of each independent director shall be the followings:

1. not holding more than 1% of the total numbers of shares with the voting right issued by the Company, parent companies, subsidiary companies, associated companies. The shareholding shall include the holding of shares by all related persons of such independent director.
2. not being or was appointed as a director who is involved in business management, employee, advisor who has fixed salary or controlling person of the Company, parent company, subsidiary companies, associated companies, sister companies, major shareholders or controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as member of the Audit Committee.
3. not being a related person by blood or registration under laws, such as father, mother, spouse, sibling or children including spouses of children of other directors, executives, major shareholders, controlling person, or other persons who will be nominated as director, executive or controlling person of the Company and its subsidiaries.
4. not having or had business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company which may disturb any expression of independent opinion including not being or having been significant shareholder or controlling person of person who has business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company unless such relationship is terminated for not less than two years before being appointed as the independent director.

Such business relationship is inclusive of a trading transaction occurring on a conventional basis for the conduct of business; a rent or lease of property; a transaction involving assets or services; a provision or an acceptance of financial assistance through means of a loan, a guarantee, a use of an asset as collateral against debt; and, other similar actions which result in the Company or the party to the contract having a debt to be repaid to another party for the amount from 3% of net tangible assets (NTA) of the Company or from 20 million Baht, whichever is lower. This amount is determined by the calculation of Related Transaction value as per the announcement of the Securities and Exchange Commission. It is inclusive of debt(s) arising within one year prior to the day of business relationship with the same party.

5. not being or was an auditor of the Company, parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company or juristic persons which have may have conflict of interest and not being significant shareholder, controlling person, managing partner of audit firm of the auditor of Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
6. not being or was a professional advisor including providing legal advisor service or financial advisor service which receives service fess greater than two million Baht per year from the Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company and not being significant shareholder, controlling person or managing partner of such professional advisor unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
7. not being a director who act as representative for protecting the benefit of the Company's directors, major shareholders or shareholders who have relationship with major shareholders.
8. not undertaking any business in the same nature and in significant competition to the business of the Company or subsidiaries or not being a partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1 % of the total number of shares with voting rights of other company which undertakes business in the same nature and in significant competition to the business of the Company or subsidiaries.
9. not having any characteristic which make him or her incapable of expressing independent opinions with regard to the Company's business. In this regard, the above definition of independent director of the Company is in accordance with the minimum terms specified by the Securities and Exchange Commission.