

Information of Individuals Nominated as the Directors to Replace the Directors Retired by Rotation

1. Mr. Issra Shoatburakarn



Age: 77 years

Type of Director: Independent Director

Date of Appointment: April 18, 2011

Duration of directorship in the Company: - 13 years, from April 18, 2011- April 2024
(16 years including the term of office after this appointment)
- 2 years 7 months, since the date of listing on SET: September 30, 2021 - April 2024
(5 years 7 months including the term of office after this appointment)

Current Position:

- Director on April 18, 2011
- Independent Director on September 30, 2011
- Member of the Audit Committee on November 4, 2013
- Member of the Nomination and Remuneration Committee on March 23, 2017

Education:

- Master of Science (Environmental Engineering)
Florida Institute of Technology, USA
- Bachelor of Engineering, Chulalongkorn University

Director Training / Others:

- Director Certification Program (DCP) 77/2006 (IOD)

Directorship/ other executive positions in other organization at present:

- **Other listed companies**

-none-

- **Non-listed companies**

2013 – present Advisor, Namheng Concrete (1992) Company Limited

- **Other Companies that compete with/related to the Company:** -None-

Shareholding in the Company Personal: 125,000 shares or equivalent to 0.032%

(as of December 31, 2023): Spouse or minor child: -None-

Relationship among Family with Other Directors and Executive: -None-

Meeting Attendance in 2023:	Board of Directors’ Meeting	7/7	(100.00%)
	Audit Committee’s Meeting	7/7	(100.00%)
	Nomination and Remuneration Committee’s Meeting	2/2	(100.00%)
	Shareholders’ Meeting	1/1	(100.00%)

Director Nomination Criteria:

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2024, on February 20, 2024, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulations. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 2/2024 held on February 20, 2024 for consideration.

Relationship/Interest of Individual Nominated as Independent Director:

Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
---	----

Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:

1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

Nomination Rationale:

The Board of Directors, exclusive of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Mr. Issra Shoatburakarn** and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint him as the Independent Director of the Company for another term as he possesses the qualifications of Independent Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Independent Directors of the Company. In addition, he is neither nominated by the Company's major shareholders nor executives and can express his opinion independently. He also has extensive knowledge and expertise in the matters and business related to the Company.

Mr. Issra Shoatburakarn has been a director for 16 years including the term of office after this appointment and been an independent director (since the date of listing on SET) for 5 years 7 months including the term of office after this appointment.

When considering his qualifications, knowledge, and experience, he can provide advice and opinions that are beneficial to good corporate governance for the Company. For the mention reasons, the Board of Director opinions that Mr. Issra Shoatburakarn capable and suitable to hold the position of an independent director of the Company and is also able to perform duties in accordance with good corporate governance principles. Therefore, it deems to propose Mr. Issra Shoatburakarn to the 2024 Annual General Meeting of Shareholders for approval

Information of Individuals Nominated as the Directors to Replace the Directors Retired by Rotation

2. Mr. Somkeirt Hudthagosol



Age: 74 years

Type of Director: Director

Date of Appointment: April 18, 2011

Duration of directorship in the Company: 13 years (April 18, 2011- April 2024)
(16 years including the term of office after this appointment)

Current Position:

- Director on April 18, 2011
- Chairman of the Risk Management and Corporate Sustainability Committee on March 18, 2017

Education:

- Master of Public Administration
The Pennsylvania State University, USA
- Bachelor of Arts in Political Science, Chulalongkorn University

Director Training / Others:

- Director Certification Program (DCP) 158/2010 (IOD)

Directorship/ other executive positions in other organization at present:

- **Other listed companies**

-None-

- **Non-listed companies (11 Organizations)**

2023 - present	Director, Amaretto Company Limited
2022 – present	Director, Time To Taste Company Limited
2018- present	Director, Robusto Bangkok Company Limited
2018- present	Director, Robusto 2018 Company Limited
2017- present	Director, Valley Corporation Company Limited
2016- present	Chairman, Time Ventures Company Limited
2016- present	Chairman, Petro Plus Corporation Company Limited
2016- present	Chairman, Pisces Corporation Company Limited
2016- present	Director, Robusto Company Limited
2016- present	Director, M Aromina Company Limited
2015- present	Chairman, Thai Tokai Carbon Product Company Limited

- **Other Companies that compete with/related to the Company:** -None-

Shareholding in the Company Personal: 2,500,000 shares or equivalent to 0.06%

(as of December 31, 2023): Spouse or minor child: -None-

Relationship among Family with Other Directors and Executive: -None-

Meeting Attendance in 2023: Board of Directors' Meeting	7/7	(100.00%)
Risk Management and Corporate Sustainability Committee' Meeting	7/7	(100.00%)
Shareholders' Meeting	1/1	(100.00%)

**Director Nomination
Criteria:**

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2024, on February 20, 2024, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulations. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 2/2024 held on February 20, 2024 for consideration.

Nomination Rationale:

The Board of Directors, exclusive of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Mr. Somkeirt Hudthagosol** and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint her as the Director of the Company for another term as he possesses the qualifications of Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Directors of the Company. She also has extensive knowledge and expertise in the matters and business related to the Company.

Information of Individuals Nominated as the Directors to Replace the Directors Retired by Rotation

3. Mr. Kittiphong Limsuwannarot



Age:	60 years
Type of Director:	Director
Date of Appointment:	January 1, 2021
Duration of directorship in the Company:	3 years 4 months (January 1, 2021- April 2024) (6 years 4 months including the term of office after this appointment)
Current Position:	<ul style="list-style-type: none"> - Director on January 1, 2021 - Member of the Risk Management and Corporate Sustainability Committee on January 1, 2021
Education:	<ul style="list-style-type: none"> - Master of Business Administration, University of Dallas, USA - Bachelor of Science, Chulalongkorn University
Director Training / Others:	<ul style="list-style-type: none"> - Director Certification Program (DCP) 191/2014 (IOD) - Capital Market Academy Top Executive Course, Capital Market Academy, Class of 32

Directorship/ other executive positions in other organization at present:

• Other listed companies (2 organizations)		
2021 – present	Senior Executive Vice President	Bangchak Corporation Public Company Limited
2020- 2021	Acting Senior Executive Vice President	
2019- 2020	Executive Vice President	
2020- present	Director	BBGI Public Company Limited
	Chief Executive Office	
	Acting Senior Executive Vice President of Biodiesel Business	
	Acting Senior Executive Vice President of New Business	
2019- 2020	Senior Executive Vice President of New Business	
• Non-listed companies (7 Organizations)		
2023- present	Director, BBGI Fermbox Bio Company Limited	
2021- present	Chairman	BBGI Bio Diesel Company Limited
2020- present	Director	
2021- present	Chairman, BBGI Bio Ethanol Public Company Limited	
2020- present	Chairman, BBGI Utility and Power Company Limited	
2020- present	Director, Manus Bio Inc., USA	
2020- present	Director, WIN Ingredients Singapore Pte. Ltd.	
2020- present	Director, BBGI Bio Ethanol (Chachoengsao) Company Limited	

• **Other Companies that compete with/related to the Company:**

2021 - Present: Chairman, BBGI Bio Ethanol Public Company Limited

(Production and distribution of ethanol and biogas)

2020 - Present: Director, BBGI Bio Ethanol (Chachoengsao) Company Limited

(Production and distribution of ethanol)

Shareholding in the Company Personal: -None-

(as of December 31, 2023): Spouse or minor child: -None-

Relationship among Family with Other Directors and Executive: -None-

Meeting Attendance in 2023:	Board of Directors' Meeting	7/7	(100.00%)
	Risk Management and Corporate Sustainability Committee' Meeting	6/7	(85.00%)
	Shareholders' Meeting	1/1	(100.00%)

Director Nomination Criteria: The Nomination and Remuneration Committee ("NRC") Meeting No. 1/2024, on February 20, 2024, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulations. As such NRC proposed the nominated directors to the Board of Directors' Meeting No. 2/2024 held on February 20, 2024 for consideration.

Nomination Rationale: The Board of Directors, exclusive of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Mr. Kittiphong Limsuwannarotand** deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint her as the Director of the Company for another term as he possesses the qualifications of Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Directors of the Company. She also has extensive knowledge and expertise in the matters and business related to the Company.

Information of Individuals Nominated as the Directors to Replace the Directors Retired by Rotation

4. Mr. Jeerawat Pattanasomsit



Age: 51 years

Type of Director: Director

Date of Appointment: January 21, 2021

Duration of directorship in the Company: 3 years 4 months (January 21, 2021- April 2024)
(6 years 4 months including the term of office after this appointment)

Current Position:

- Director on January 21, 2021
- Member of the Risk Management and Corporate Sustainability Committee on January 21, 2021

Education:

- Master of Science in Petrochemical Technology (International Program) The Petroleum and Petrochemical College, Chulalongkorn University
- Bachelor of Engineering in Chemical Engineering, Kasetsart University

Director Training / Others:

- Director Certification Program (DCP 186/2014) (IOD)
- IT Governance and Cyber Resilience Program (ITG 16/2021) (IOD)
- Director Refreshment Training Program (DRP 3/2021) (IOD)
- Executive Development Program (EDP), Thai Listed Companies Association
- Leadership Development Program (LDP)

Directorship/ other executive positions in other organization at present:		
• Other listed companies (1 Organizations)		
2022 – present	Executive Vice President-Power, New Business and Digitalization	Thai Oil Public Company Limited
2021- 2022	Executive Vice President-Power, New Business and Digitalization	
	Acting Vice President-New S-Curve Business Development	
2019- 2020	Executive Vice President-Manufacturing	
	Acting Vice President- Refinery	
2016- 2019	Vice President- Refinery	
• Non-listed companies (8 Organizations)		
2021- present	Director, PTT Digital Solutions Company Limited	
2021- present	Director/ Chairman of the Executive Committee, Sapthip Company Limited	
2021- present	Director/ Chairman, TOP Ventures Company Limited	
2021- present	Director, Thailoil Treasury Center Company Limited	
2021- present	Director/ Chairman, TOP Ventures Hong Kong Limited	

Non-listed companies (8 Organizations) -Continue-	
2021- present	Director/ Chairman, TOP Ventures America LLC
2021- present	Director/ Chairman, TOP SPP Company Limited
2021- present	Director/ Chairman, Thairoil Ethanol Company Limited

• **Other Companies that compete with/related to the Company:**

2021 - Present: Director/ Chairman of the Executive Committee, Sapthip Company Limited

(Production ethanol from cassava)

2021 - Present: Chairman, Thairoil Ethanol Company Limited

(Ethanol and Alternative Energy Products)

Shareholding in the Company Personal: -None-

(as of December 31, 2023): Spouse or minor child: -None-

Relationship among Family with Other Directors and Executive: -None-

Meeting Attendance in 2023: Board of Directors’ Meeting	6/7	(85.00%)
Risk Management and Corporate Sustainability Committee’ Meeting	4/7	(57.00%)
Shareholders’ Meeting	1/1	(100.00%)

Director Nomination Criteria:

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2024, on February 20, 2024, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulations. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 2/2024 held on February 20, 2024 for consideration.

Nomination Rationale:

The Board of Directors, exclusive of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Mr. Jeerawat Pattanasomsit** deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint her as the Director of the Company for another term as he possesses the qualifications of Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Directors of the Company. She also has extensive knowledge and expertise in the matters and business related to the Company.

Definition of Independent Director

The qualification of each independent director shall be the followings:

1. not holding more than 1% of the total numbers of shares with the voting right issued by the Company, parent companies, subsidiary companies, associated companies. The shareholding shall include the holding of shares by all related persons of such independent director.
2. not being or was appointed as a director who is involved in business management, employee, advisor who has fixed salary or controlling person of the Company, parent company, subsidiary companies, associated companies, sister companies, major shareholders or controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as member of the Audit Committee.
3. not being a related person by blood or registration under laws, such as father, mother, spouse, sibling or children including spouses of children of other directors, executives, major shareholders, controlling person, or other persons who will be nominated as director, executive or controlling person of the Company and its subsidiaries.
4. not having or had business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company which may disturb any expression of independent opinion including not being or having been significant shareholder or controlling person of person who has business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company unless such relationship is terminated for not less than two years before being appointed as the independent director.

Such business relationship is inclusive of a trading transaction occurring on a conventional basis for the conduct of business; a rent or lease of property; a transaction involving assets or services; a provision or an acceptance of financial assistance through means of a loan, a guarantee, a use of an asset as collateral against debt; and, other similar actions which result in the Company or the party to the contract having a debt to be repaid to another party for the amount from 3% of net tangible assets (NTA) of the Company or from 20 million Baht, whichever is lower. This amount is determined by the calculation of Related Transaction value as per the announcement of the Securities and Exchange Commission. It is inclusive of debt(s) arising within one year prior to the day of business relationship with the same party.

5. not being or was an auditor of the Company, parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company or juristic persons which have may have conflict of interest and not being significant shareholder, controlling person, managing partner of audit firm of the auditor of Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
6. not being or was a professional advisor including providing legal advisor service or financial advisor service which receives service fess greater than two million Baht per year from the Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company and not being significant shareholder, controlling person or managing partner of such professional advisor unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
7. not being a director who act as representative for protecting the benefit of the Company's directors, major shareholders or shareholders who have relationship with major shareholders.
8. not undertaking any business in the same nature and in significant competition to the business of the Company or subsidiaries or not being a partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1 % of the total number of shares with voting rights of other company which undertakes business in the same nature and in significant competition to the business of the Company or subsidiaries.
9. not having any characteristic which make him or her incapable of expressing independent opinions with regard to the Company's business. In this regard, the above definition of independent director of the Company is in accordance with the minimum terms specified by the Securities and Exchange Commission.