


## Profiles and Work Experience of Candidates Nominated for Re-election as Directors

## 1. Mr. Palakorn Suwanrath

Age	76 years	
Nationality	Thai	
Nominate as	Independence Director	
Date of Appointment as a Director	9 April 2018 (since the transformation to public company limited)	
Number of years in office	7 years	
Current Positions in the Company	Independence Director and Chairman of the Board of Directors	

## Education

- Master of Arts in International Affairs (M.A.I.A) Southeast Asia Studies, Ohio University, USA
- Bachelor of Arts in Political Science, Chulalongkorn University
- Certificate, National Defense College, Class 37

## Director Training / Other Training Program

- Director Certification Program (DCP) 92/2007, Thai Institute of Directors (IOD)
- Director Accreditation Program (DAP) 63/2007, Thai Institute of Directors (IOD)
- The Role of Chairman (RCM) 16/2007, Thai Institute of Directors (IOD)

## Current Directorship / Executive Position

- Other listed companies
 

2013 - Present	Independent Director and Chairman of the Board of Directors, The Platinum Group Public Company Limited
2007 - Present	Independent Director and Chairman, Bangkok Aviation Fuel Services Public Company Limited
- Non-listed companies
 

1990 - Present	Director, Les Trois Company Limited
1980 - Present	Director, Lucky Clover Company Limited
1979 - Present	Director, Thongtipaya Company Limited
1979 - Present	Director, Supatasna Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2024)

-None-

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2024

Board of Directors' Meeting 8/8 times (equivalent to 100%)

Shareholders' Meeting 2/2 times (equivalent to 100%)

Relationship/Interest of Individual Nominated as Independent Director	
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

## Profiles and Work Experience of Candidates Nominated for Re-election as Directors

## 2. Mr. Kanit Vallayapet

Age	69 years
Nationality	Thai
Nominate as	Independence Director
Date of Appointment as a Director	27 April 2022
Number of years in office	3 years
Current Positions in the Company	Independence Director



## Education

- Master's Degree in Business Administration, Pathumthani University
- Barrister-at-Law, Institute of Legal Education Thai Bar Association
- Bachelor's Degree in Laws, Ramkhamhaeng University

## Director Training / Other Training Program

Director Certification Program (DCP) Class 237/2019, Thai Institute of Directors (IOD)

## Current Directorship / Executive Position

- **Other listed companies**

2024 - Present	Independent Director, STP & I Public Company Limited
2021 - Present	Independent Director and Member of the Audit and Risk Committee, Thaicom Public Company Limited
2021 - Present	Director and Member of the Risk Management, Thai Union Feedmill Public Company Limited
- **Non-listed companies**

2023 - Present	Director, Space Tech Innovation Company Limited
2022 - Present	Director, Rachakarn Asset Management Company Limited
2022 - Present	Chairman, TTK Corporation Company Limited
2021 - Present	Independent Director, Thai Roong Ruang Industry Company Limited
2008 - Present	Director, Family Dream Weaver Company Limited
2008 - Present	Director, Mitr Trang Company Limited

## Other Companies that compete with/related to the Company

-None-

## Shareholding in the Company (as of 31 December 2024)

Owns 500,000 shares (equivalent to 0.012%)

## Relationship among Family with Other Directors and Executive

-None-

## Meeting Attendance in 2024

Board of Directors' Meeting 8/8 times (equivalent to 100%)

Shareholders' Meeting 2/2 times (equivalent to 100%)

Relationship/Interest of Individual Nominated as Independent Director	
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

## Profiles and Work Experience of Candidates Nominated for Re-election as Directors

## 3. Mrs. Saisunee Kuhakarn

Age	67 years
Nationality	Thai
Nominate as	Executive Director
Date of Appointment as a Director	9 April 2018 (since the transformation to public company limited)
Number of years in office	7 years
Current Positions in the Company	Executive Director



## Education

Bachelor of Nursing Science, (Siriraj Hospital), Mahidol University

## Director Training / Other Training Program

- Director Certification Program (DCP) 201/2015, Thai Institute of Directors (IOD)
- Director Accreditation Program (DAP) 111/2014, Thai Institute of Directors (IOD)

## Current Directorship / Executive Position

- Other listed companies

-None-

- Non-listed companies

2017 - present Director, S. Khemrat Heritage Company Limited

2011 - present Director, Mankhong Holding Company Limited

## Other Companies that compete with/related to the Company

-None-

## Shareholding in the Company (as of 31 December 2024)

- Owns 1,250,000 shares (equivalent to 0.032%) \*
- Spouse: Mr. Sittichai Kowsurat, 3,762,700 shares (equivalent to 0.096%)

## Relationship among Family with Other Directors and Executive

Mother of Ms. Sureeyot Khowsurat (Chief Executive Officer)

Khowsurat Family is owned through STK Capital Co., Ltd. ("STK") 548,000,000 (14.00%) shares through K Plus Holding Co., Ltd. ("Kplus") totaling 460,520,000 shares (11.77%) and totaling both STK and Kplus are companies in which the Khowsurat family holds more than 90% shares.

Khowsurat family means Ms Sureeyot Khowsurat (daughter) Mr. Tossi Khowsurat (son) Mrs. Saisunee Kuhakarn (mother) Mr. Sittachai Khowsurat

<b>Meeting Attendance in 2024</b>	Board of Directors' Meeting	8/8 times (equivalent to 100%)
	Shareholders' Meeting	2/2 times (equivalent to 100%)

## Profiles and Work Experience of Candidates Nominated for Re-election as Directors

## 4. Mr. Wirat Uanarumit

Age	62 years
Nationality	Thai
Nominate as	21 February 2023
Date of Appointment as a Director	2 years
Number of years in office	Directors and Member of the Risk Management and Sustainability Committee



## Education

- Master of Business Administration (Financial Management), Pennsylvania State University
- Bachelor of Engineering Program in Electrical Engineering, Chulalongkorn University

## Director Training / Other Training Program

- Director Certification Program (DCP) 8/2001, Thai Institute of Directors (IOD)
- Audit Committee Program (ACP) 38/2012, Thai Institute of Directors (IOD)
- Director Certification Program Update (DCPU) 5/2015, Thai Institute of Directors (IOD)
- Ethical Leadership Program (ELP) 7/2017, Thai Institute of Directors (IOD)

## Current Directorship / Executive Position

- **Other listed companies**

2025 - Present	Independent Director and Chairman of the Board of Directors, Eastern Water Resources Development and Management Public Company Limited
2019 - 2022	Chief Executive Officer, Thai Oil Public Company Limited
2021 - 2022	Director, Ubon Bio Ethanol Public Company Limited
- **Non-listed companies**

2024 - Present	Director, PEA ENCOM International Company Limited
2024 - Present	Director, PEA ENCOM International Company Limited
2023 - Present	Director and Chairman of the Audit Committee, Aeronautical Radio of Thailand Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2024)

-None-

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2024

Board of Directors' Meeting 8/8 times (equivalent to 100%)

Shareholders' Meeting 2/2 times (equivalent to 100%)

The Risk Management and Sustainability Committee 6/6 times (equivalent to 100%)



### Qualifications of the Independent Directors of the Company

The Independent Directors of the Company shall be qualified and does not have any forbidden qualifications pursuant to the relevant regulation of public company limited, securities, capital market as well as not having untrustworthy characteristic under the Notification of the Securities and Exchange Commission.

Independent Director means a director who does not hold executive position, is independent from management department and controlling shareholder and does not have business relationship with the Company in such a way that may limit the ability to express independent opinions as well as having additional qualifications prescribed in the relevant laws and regulations as follow:

1. not holding more than 1% of the total numbers of shares with the voting right issued by the Company, parent companies, subsidiary companies, associated companies. The shareholding shall include the holding of shares by all related persons of such independent director.
2. not being or was appointed as a director who is involved in business management, employee, advisor who has fixed salary or controlling person of the Company, parent company, subsidiary companies, associated companies, sister companies, major shareholders or controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as member of the Audit Committee.
3. not being a related person by blood or registration under laws, such as father, mother, spouse, sibling or children including spouses of children of other directors, executives, major shareholders, controlling person, or other persons who will be nominated as director, executive or controlling person of the Company and its subsidiaries.
4. not having or had business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company which may disturb any expression of independent opinion including not being or having been significant shareholder or controlling person of person who has business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company unless such relationship is terminated for not less than two years before being appointed as the independent director.

Such business relationship is inclusive of a trading transaction occurring on a conventional basis for the conduct of business; a rent or lease of property; a transaction involving assets or services; a provision or an acceptance of financial assistance through means of a loan, a guarantee, a use of an asset as collateral against debt; and, other similar actions which result in the Company or the party to the contract having a debt to be repaid to another party for the amount from 3% of net tangible assets (NTA) of the Company or from 20 million Baht, whichever is lower. This amount is determined by the

calculation of Related Transaction value as per the announcement of the Securities and Exchange Commission. It is inclusive of debt(s) arising within one year prior to the day of business relationship with the same party.

5. not being or was an auditor of the Company, parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company or juristic persons which have may have conflict of interest and not being significant shareholder, controlling person, managing partner of audit firm of the auditor of Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
6. not being or was a professional advisor including providing legal advisor service or financial advisor service which receives service fess greater than two million Baht per year from the Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company and not being significant shareholder, controlling person or managing partner of such professional advisor unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
7. not being a director who act as representative for protecting the benefit of the Company's directors, major shareholders or shareholders who have relationship with major shareholders.
8. not undertaking any business in the same nature and in significant competition to the business of the Company or subsidiaries or not being a partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1 % of the total number of shares with voting rights of other company which undertakes business in the same nature and in significant competition to the business of the Company or subsidiaries.
9. not having any characteristic which make him or her incapable of expressing independent opinions with regard to the Company's business. In this regard, the above definition of independent director of the Company is in accordance with the minimum terms specified by the Securities and Exchange Commission.