


Profiles and Work Experience of Candidates Nominated for Re-election as Directors

1. Mr. Siwa Sangmanee

Age	80 years	
Nationality	Thai	
Nominate as	Independence Director	
Date of Appointment as a Director	9 April 2018 (since the transformation to public company limited)	
Number of years in office	7 years	
Current Positions in the Company	Independence Director, Chairman of the Audit Committee and Chairman of the Nomination and Remuneration Committee	

Education

- Master of Arts in Global Business Administration, National Institute of Development Administration
- Bachelor of Arts in Political Science, Chulalongkorn University

Director Training / Other Training Program

- Advance Audit Committee Program (AACP) 18/2015, Thai Institute of Directors (IOD)
- Director Certification Program (DCP) 97/2007, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies
None
- Non-listed companies
2021 - Present Director, Bangkok Real Estate Solutions Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2025)

-None-

Relationship among Family with Other Directors and Executive

-None-


Meeting Attendance in 2025

Shareholders' Meeting	1/1 times (equivalent to 100%)
Board of Directors' Meeting	8/8 times (equivalent to 100%)
Audit Committee Meeting	4/4 times (equivalent to 100%)
Nomination and Remuneration Committee	2/2 times (equivalent to 100%)

Relationship/Interest of Individual Nominated as Independent Director	
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

2. Mr. Somkeirt Hudthagosol

Age	75 years	
Nationality	Thai	
Nominate as	Non-Executive Director	
Date of Appointment as a Director	9 April 2018 (since the transformation to public company limited)	
Number of years in office	7 years	
Current Positions in the Company	Director and Chairman of the Risk Management and Corporate Sustainability Committee	

Education

- Master of Public Administration the Pennsylvania State University, USA
- Bachelor of Arts in Political Science, Chulalongkorn University

Director Training / Other Training Program

- Director Certification Program (DCP) 158/2010, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

None

- Non-listed companies

2025 - Present	Director, Robusto 2025 Company Limited
2025 - Present	Director, Ayura Company Limited
2025 - Present	Director, Amaretto Company Limited
2024 - Present	Director, Time to Taste Company Limited
2023 - Present	Director, Robusto Bangkok Company Limited
2022 - Present	Director, Robusto 2018 Company Limited
2018 - Present	Director, Valley Corporation Company Limited
2018 - Present	Director, Time Ventures Company Limited
2017 - Present	Director, Petro Plus Corporation Company Limited

2016 - Present	Director, Pisces Corporation Company Limited
2016 - Present	Director, Robusto Company Limited
2016 - Present	Director, M Aromina Company Limited
2015 - Present	Director, Thai Tokai Carbon Product Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2025)

2,500,000 shares

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2025

Shareholders' Meeting	1/1 times (equivalent to 100%)
Board of Directors' Meeting	8/8 times (equivalent to 100%)
Risk Management and Corporate	6/6 times (equivalent to 100%)
Sustainability Committee Meeting	

Relationship/Interest of Individual Nominated as Independent Director	
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None


Meeting Attendance in 2025

Shareholders' Meeting	1/1 times (equivalent to 100%)
Board of Directors' Meeting	8/8 times (equivalent to 100%)
Audit Committee Meeting	4/4 times (equivalent to 100%)
Nomination and Remuneration Committee	2/2 times (equivalent to 100%)

Relationship/Interest of Individual Nominated as Independent Director	
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

4. Ms. Sureeyot Khowsurat

Age	39 years	
Nationality	Thai	
Nominate as	Executive Director	
Date of Appointment as a Director	1 April 2022	
Number of years in office	3 years	
Current Positions in the Company	Director and Member of the Risk Management and Corporate Sustainability Committee and Chief Executive Officer	
Education		

- Master of Business Administration, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Bachelor of Commerce, Accounting and Finance, Deakin University Australia

Director Training / Other Training Program

- Director Accreditation Program (DAP 191/2022), Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

None

- Non-listed companies

2025 - Present	Director, UBR Ethanol Trading Company Limited
2024 - Present	Director, Upbeats Group Company Limited
2024 - Present	Director, Oshinei Enterprise Company Limited
2022 - Present	Director, Ubon Sunflower Company Limited
2022 - Present	Director, Ubon Bio Agricultural Company Limited
2022 - Present	Director, Ubon Saeng Arthid Company Limited
2022 - Present	Director, Ubon Wealth 1 Company Limited
2022 - Present	Director, Ubon Wealth 2 Company Limited

2022 - Present	Director, Ubon Wealth 3 Company Limited
2022 - Present	Director, Ubon Wealth 4 Company Limited
2022 - Present	Director, Ubon Wealth 5 Company Limited
2022 - Present	Director, Ubon Wealth 6 Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2025)

381,000 shares

Relationship among Family with Other Directors and Executive

Daughter of Mrs. Saisunee Kuhakarn (Director) and the elder sister of Mr. Tossri Khowsurat (Director and Senior Executive Vice President Corporate Venture and Food & Hospitality)

Meeting Attendance in 2025

Shareholders' Meeting	1/1 times (equivalent to 100%)
Board of Directors' Meeting	8/8 times (equivalent to 100%)
Risk Management and Corporate Sustainability Committee Meeting	6/6 times (equivalent to 100%)

Relationship/Interest of Individual Nominated as Independent Director	
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:	
1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor or lawyer)	No
3. Having the significant business relations that may affect the ability to perform duties independently	None

Qualifications of the Independent Directors of the Company

The Independent Directors of the Company shall be qualified and does not have any forbidden qualifications pursuant to the relevant regulation of public company limited, securities, capital market as well as not having untrustworthy characteristic under the Notification of the Securities and Exchange Commission.

Independent Director means a director who does not hold executive position, is independent from management department and controlling shareholder and does not have business relationship with the Company in such a way that may limit the ability to express independent opinions as well as having additional qualifications prescribed in the relevant laws and regulations as follow:

1. not holding more than 1% of the total numbers of shares with the voting right issued by the Company, parent companies, subsidiary companies, associated companies. The shareholding shall include the holding of shares by all related persons of such independent director.
2. not being or was appointed as a director who is involved in business management, employee, advisor who has fixed salary or controlling person of the Company, parent company, subsidiary companies, associated companies, sister companies, major shareholders or controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as member of the Audit Committee.
3. not being a related person by blood or registration under laws, such as father, mother, spouse, sibling or children including spouses of children of other directors, executives, major shareholders, controlling person, or other persons who will be nominated as director, executive or controlling person of the Company and its subsidiaries.
4. not having or had business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company which may disturb any expression of independent opinion including not being or having been significant shareholder or controlling person of person who has business relationship with the Company, parent company, subsidiary companies, associated companies, major shareholders or controlling persons of the Company unless such relationship is terminated for not less than two years before being appointed as the independent director.

Such business relationship is inclusive of a trading transaction occurring on a conventional basis for the conduct of business; a rent or lease of property; a transaction involving assets or services; a provision or an acceptance of financial assistance through means of a loan, a guarantee, a use of an asset as collateral against debt; and, other similar actions which result in the Company or the party to the contract having a debt to be repaid to another party for the amount from 3% of net tangible assets (NTA) of the Company or from 20 million Baht, whichever is lower. This amount is determined by the

calculation of Related Transaction value as per the announcement of the Securities and Exchange Commission. It is inclusive of debt(s) arising within one year prior to the day of business relationship with the same party.

5. not being or was an auditor of the Company, parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company or juristic persons which have may have conflict of interest and not being significant shareholder, controlling person, managing partner of audit firm of the auditor of Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
6. not being or was a professional advisor including providing legal advisor service or financial advisor service which receives service fess greater than two million Baht per year from the Company , parent company, subsidiary companies, associated companies, major shareholders, controlling persons of the Company and not being significant shareholder, controlling person or managing partner of such professional advisor unless he or she has discharged from such position for not less than two years before being appointed as the independent director.
7. not being a director who act as representative for protecting the benefit of the Company's directors, major shareholders or shareholders who have relationship with major shareholders.
8. not undertaking any business in the same nature and in significant competition to the business of the Company or subsidiaries or not being a partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding 1% of the total number of shares with voting rights of other company which undertakes business in the same nature and in significant competition to the business of the Company or subsidiaries.
9. not having any characteristic which make him or her incapable of expressing independent opinions with regard to the Company's business. In this regard, the above definition of independent director of the Company is in accordance with the minimum terms specified by the Securities and Exchange Commission.