

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

1. Mr. Siwa Sangmanee

| | | |
|-----------------------------------|--|---|
| Age | 80 years |  |
| Nationality | Thai | |
| Nominate as | Independence Director | |
| Date of Appointment as a Director | 9 April 2018 (since the transformation to public company limited) | |
| Number of years in office | 7 years | |
| Current Positions in the Company | Independence Director, Chairman of the Audit Committee and Chairman of the Nomination and Remuneration Committee | |

Education

- Master of Arts in Global Business Administration, National Institute of Development Administration
- Bachelor of Arts in Political Science, Chulalongkorn University

Director Training / Other Training Program

- Advance Audit Committee Program (AACP) 18/2015, Thai Institute of Directors (IOD)
- Director Certification Program (DCP) 97/2007, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies
None
- Non-listed companies
2021 - Present Director, Bangkok Real Estate Solutions Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2025)

-None-

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2025

| | |
|---------------------------------------|--------------------------------|
| Shareholders' Meeting | 1/1 times (equivalent to 100%) |
| Board of Directors' Meeting | 8/8 times (equivalent to 100%) |
| Audit Committee Meeting | 4/4 times (equivalent to 100%) |
| Nomination and Remuneration Committee | 2/2 times (equivalent to 100%) |

| Relationship/Interest of Individual Nominated as Independent Director | |
|---|------|
| Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries | No |
| Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years: | |
| 1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee | No |
| 2. Being a professional service provider (e.g. auditor or lawyer) | No |
| 3. Having the significant business relations that may affect the ability to perform duties independently | None |

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

2. Mr. Somkeirt Hudthagosol

| | | |
|-----------------------------------|---|---|
| Age | 75 years |  |
| Nationality | Thai | |
| Nominate as | Non-Executive Director | |
| Date of Appointment as a Director | 9 April 2018 (since the transformation to public company limited) | |
| Number of years in office | 7 years | |
| Current Positions in the Company | Director and Chairman of the Risk Management and Corporate Sustainability Committee | |

Education

- Master of Public Administration the Pennsylvania State University, USA
- Bachelor of Arts in Political Science, Chulalongkorn University

Director Training / Other Training Program

- Director Certification Program (DCP) 158/2010, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

None

- Non-listed companies

| | |
|----------------|--|
| 2025 - Present | Director, Robusto 2025 Company Limited |
| 2025 - Present | Director, Ayura Company Limited |
| 2025 - Present | Director, Amaretto Company Limited |
| 2024 - Present | Director, Time to Taste Company Limited |
| 2023 - Present | Director, Robusto Bangkok Company Limited |
| 2022 - Present | Director, Robusto 2018 Company Limited |
| 2018 - Present | Director, Valley Corporation Company Limited |
| 2018 - Present | Director, Time Ventures Company Limited |
| 2017 - Present | Director, Petro Plus Corporation Company Limited |

| | |
|----------------|---|
| 2016 - Present | Director, Pisces Corporation Company Limited |
| 2016 - Present | Director, Robusto Company Limited |
| 2016 - Present | Director, M Aromina Company Limited |
| 2015 - Present | Director, Thai Tokai Carbon Product Company Limited |

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2025)

2,500,000 shares

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2025

| | |
|----------------------------------|--------------------------------|
| Shareholders' Meeting | 1/1 times (equivalent to 100%) |
| Board of Directors' Meeting | 8/8 times (equivalent to 100%) |
| Risk Management and Corporate | 6/6 times (equivalent to 100%) |
| Sustainability Committee Meeting | |

| Relationship/Interest of Individual Nominated as Independent Director | |
|---|------|
| Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries | No |
| Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years: | |
| 1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee | No |
| 2. Being a professional service provider (e.g. auditor or lawyer) | No |
| 3. Having the significant business relations that may affect the ability to perform duties independently | None |

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

3. Mr. Prasit Wasupath

| | |
|-----------------------------------|--|
| Age | 71 years |
| Nationality | Thai |
| Nominate as | Independence Director |
| Date of Appointment as a Director | 9 April 2018 (since the transformation to public company limited) |
| Number of years in office | 7 years |
| Current Positions in the Company | Independence Director, Member of the Audit Committee and Member of the Nomination and Remuneration Committee |



Education

- Master of Business Administration, Ramkhamhaeng University
- Bachelor of Science, Kasetsart University

Director Training / Other Training Program

- Director Accreditation Program (DAP) 147/2018, Thai Institute of Directors (IOD)
- Role of the Chairman Program (RCP) 36/2016, Thai Institute of Directors (IOD)
- Corporate Governance for Capital Market Intermediaries (CGI) 2/2015, Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

None

- Non-listed companies

2016 - Present

Director, Sirivej Medical Company Limited

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2025)

125,000 shares

Relationship among Family with Other Directors and Executive

-None-

Meeting Attendance in 2025

| | |
|---------------------------------------|--------------------------------|
| Shareholders' Meeting | 1/1 times (equivalent to 100%) |
| Board of Directors' Meeting | 8/8 times (equivalent to 100%) |
| Audit Committee Meeting | 4/4 times (equivalent to 100%) |
| Nomination and Remuneration Committee | 2/2 times (equivalent to 100%) |

| Relationship/Interest of Individual Nominated as Independent Director | |
|---|------|
| Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries | No |
| Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years: | |
| 1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee | No |
| 2. Being a professional service provider (e.g. auditor or lawyer) | No |
| 3. Having the significant business relations that may affect the ability to perform duties independently | None |

Profiles and Work Experience of Candidates Nominated for Re-election as Directors

4. Ms. Sureeyot Khowsurat

| | | |
|-----------------------------------|---|---|
| Age | 39 years |  |
| Nationality | Thai | |
| Nominate as | Executive Director | |
| Date of Appointment as a Director | 1 April 2022 | |
| Number of years in office | 3 years | |
| Current Positions in the Company | Director and Member of the Risk Management and Corporate Sustainability Committee and Chief Executive Officer | |
| Education | | |

- Master of Business Administration, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Bachelor of Commerce, Accounting and Finance, Deakin University Australia

Director Training / Other Training Program

- Director Accreditation Program (DAP 191/2022), Thai Institute of Directors (IOD)

Current Directorship / Executive Position

- Other listed companies

None

- Non-listed companies

| | |
|----------------|---|
| 2025 - Present | Director, UBR Ethanol Trading Company Limited |
| 2024 - Present | Director, Upbeats Group Company Limited |
| 2024 - Present | Director, Oshinei Enterprise Company Limited |
| 2022 - Present | Director, Ubon Sunflower Company Limited |
| 2022 - Present | Director, Ubon Bio Agricultural Company Limited |
| 2022 - Present | Director, Ubon Saeng Arthid Company Limited |
| 2022 - Present | Director, Ubon Wealth 1 Company Limited |
| 2022 - Present | Director, Ubon Wealth 2 Company Limited |

| | |
|----------------|---|
| 2022 - Present | Director, Ubon Wealth 3 Company Limited |
| 2022 - Present | Director, Ubon Wealth 4 Company Limited |
| 2022 - Present | Director, Ubon Wealth 5 Company Limited |
| 2022 - Present | Director, Ubon Wealth 6 Company Limited |

Other Companies that compete with/related to the Company

-None-

Shareholding in the Company (as of 31 December 2025)

381,000 shares

Relationship among Family with Other Directors and Executive

Daughter of Mrs. Saisunee Kuhakarn (Director) and the elder sister of Mr. Tossri Khowsurat (Director and Senior Executive Vice President Corporate Venture and Food & Hospitality)

Meeting Attendance in 2025

| | |
|--|--------------------------------|
| Shareholders' Meeting | 1/1 times (equivalent to 100%) |
| Board of Directors' Meeting | 8/8 times (equivalent to 100%) |
| Risk Management and Corporate Sustainability Committee Meeting | 6/6 times (equivalent to 100%) |

| Relationship/Interest of Individual Nominated as Independent Director | |
|---|------|
| Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries | No |
| Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years: | |
| 1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee | No |
| 2. Being a professional service provider (e.g. auditor or lawyer) | No |
| 3. Having the significant business relations that may affect the ability to perform duties independently | None |